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| **APPLICATION FOR EMPLOYMENT** |

***Confidential Record***

This form must be completed fully and honestly. If not applicable please write "Not Applicable" in the space provided.

APPLICATION FORMS **MUST BE TYPED** (not handwritten) & RETURNED BY EMAIL OR POST

**Email:** james.johnston@vineyardcompassion.co.uk

**Post:** James Johnston, Hope Centre, 10 Hillmans Way, Coleraine, Co Londonderry, BT52 2ED

**POSITION APPLIED FOR: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**WHERE DID YOU SEE THIS ROLE ADVERTISED?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **PART 1 – PERSONAL DETAILS** | |
| **Surname:** |  |
| **Forename (s):** |  |
| **Name Usually Known By:** |  |
| **Address for Communication** |  |
| **Best Contact Number:** |  |
| **Permanent Address (If Different):** |  |
| **Email:** |  |
| **If you consider that you may require reasonable adjustments to be made to assist you in attending for interview, please state the arrangements which will need to be made for you to be able to attend:** |  |

**PART 2 – EMPLOYMENT HISTORY**

Please detail below all your employment/self-employment relevant to your application. Start with your present/most recent employment. Show the name of the employer (or name of company, if self-employed), job title(s), main duties and responsibilities and dates of employment.

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| **Most Recent Employer/Present Employer** | |
| **Company:** |  |
| **Address:** |  |
| **Employment dates:** |  |
| **Position held and main responsibilities:** |  |
| **Reason for Leaving:** |  |
| **Previous Employer** | |
| **Company:** |  |
| **Address:** |  |
| **Employment dates:** |  |
| **Position held and main responsibilities:** |  |
| **Reason for Leaving:** |  |
| **Previous Employer** | |
| **Company:** |  |
| **Address:** |  |
| **Employment dates:** |  |
| **Position held and main responsibilities:** |  |
| **Reason for Leaving:** |  |

**PART 3 - REFEREES**

**May we approach your present/most recent employer for a reference if we are considering you for appointment?** *Note: approaches will not be made to current employers prior to the issue of an offer of employment, subject to receipt of satisfactory references*

Please Circle: Yes No

If you answered “no”, please give the reason: ............................................................................

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| **Name of person from whom current / most  recent employer’s reference should be sought** | |
| **Name:** |  |
| **Job Title:** |  |
| **Address:** |  |
| **Telephone:** |  |
| **Email:** |  |

Please supply details of two additional referees. These should be people who know you well and could comment on your suitability for the post but are not members of your family. At least one of the referees should be a Christian person who can comment upon your Christian faith.

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| **Name of person who can be asked to comment upon your Christian faith** | |
| **Name:** |  |
| **Job Title:** |  |
| **Relationship to you:** |  |
| **Address:** |  |
| **Telephone:** |  |
| **Email:** |  |

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| --- | --- |
| **Name of additional referee** | |
| **Name:** |  |
| **Job Title:** |  |
| **Relationship to you:** |  |
| **Address:** |  |
| **Telephone:** |  |
| **Email:** |  |

**PART 4 - CRIMINAL CONVICTIONS**

**Have you ever been convicted of a criminal offence or are there any charges outstanding?**

Please Circle: Yes No

If so, please give full details. You need not include motoring convictions unless your driving licence has a current endorsement as a result, and you need not include convictions which are “spent” (although details of “spent” convictions may need to be disclosed in an application for a criminal background check, if applicable to the role)  
  
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**PART 5 – WORKING IN THE UK**

**Do you have right to work in the UK?**

Please Circle: Yes No

*Note: the employer may require proof of this right before an offer of employment can be confirmed   
  
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*The remainder of this form is used to record the other qualities and experience which are required from the Person Specification & Job Description (enclosed with the recruitment pack)*

*Only those applicants who appear from the information contained in the application forms to be the most suitable in terms of relevant experience and ability will be short-listed for interview. The employer reserves the right to shortlist on the essential criteria only or on the essential and desirable criteria as identified in the Person Specification as may be appropriate.*

*It is essential that you fully describe in each of the following sections how you meet the particular experience and qualities sought, giving examples and specifying exact dates as appropriate.*

*If necessary, you may attach an additional sheet where there is insufficient space in the boxes provided. If attaching a continuation sheet, please clearly mark on the continuation sheet the section number to which the continuation sheet refers. Please limit your answers to one continuation sheet per section below.*

**PART 6 – COMPETENCY: QUALIFICATIONS**

With reference to the person specification, please demonstrate that you have the qualifications required / desired for the post – including dates of when qualifications were achieved.

*Please continue on another sheet if needed…*

**PART 7 – COMPETENCY: EXPERIENCE**

With reference to the person specification, please set out how your experience meets the specification for this post and how it could be applied to the role itself. Please be as specific as possible when providing examples with dates where appropriate.

*Please continue on another sheet if needed…*

**PART 8 – COMPETENCY: SKILLS**

With reference to the person specification, please set out below how your skills meet the criteria for this post and how they could be applied to the role itself. Please be as specific as possible when providing examples with dates where appropriate.

*Please continue on another sheet if needed…*

**PART 9 - PERSONAL/CHARACTER**

With reference to the person specification, please set out how you meet the requirements of

the post and how you are suited to the role. Please be as specific as possible.

*Please continue on another sheet if needed…*

**PART 10 - ADDITIONAL INFORMATION**  
With specific reference to the job description’s key responsibilities and the person specification, please provide any additional information in relation to your suitability for the post that you wish to give in support of your application.

*Please continue on another sheet if needed…*

**PART 11 - DATA PROTECTION ACT 2018**

The new General Data Protection Regulations (GDPR) which took effect on 25th May 2018 means we have changed some of our working practices.

As an organisation we need to collect and hold data about you to enable us to process your job application. The GDPR law places a further (and new) obligation for employers to tell their job applicants in more detail why we collect your data, what we do with it, and how long we expect to retain it.

The information that you provide on this form and that obtained from other relevant sources will be used to process your application for employment. The personal information that you give us will also be used in a confidential manner to help us monitor our recruitment process.

If you succeed in your application and take up employment, the information will be used in the administration of your employment. The employer may also use the information if there is a complaint or challenge relevant to this recruitment process.

The employer may check the information collected with third parties or with any other information held by the employer. We may also use or pass to third parties, information to prevent or detect crime, to protect public funds, or in other ways as permitted by law.

By signing this application form below, you have agreed to the processing of sensitive personal data (as described above), in accordance with the principles set out in the Data Protection Act 2018.

**PART 12 - DECLARATION**

The particulars given by me in this application are true and accurate to the best of my knowledge and belief. I understand that if I am found to have given false information or wilfully to have suppressed any material fact, I will be liable to either disqualification or, if appointed, to dismissal.

We wish to obtain your informed consent about the data that we may hold about you as it provides you with a better understanding of how we will use your data.

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Please tick here to give your consent for Vineyard Compassion to hold personal and special data about you to enable us to process your application for employment.

In giving my consent:

I understand that if I am unsuccessful with my application my data will be destroyed after 1 year.

Signed: ...................................................... Date: ............................................