

**PERSON SPECIFICATION FOR POST OF \_\_Pastoral Worker**

Lay Employee in Sutton Circuit based at Epsom Methodist Church

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Education and training** | | | |
| Educated to GCSE level or equivalent |  | x | Q |
| A recognised Biblical, theological or practical mission qualification and /or training in pastoral work or chaplaincy |  | x | Q |
| **Proven Ability** | | | |
| Current and active member of Christian Church or community | x |  | A,I |
| Able to develop prayer initiatives and networks. | x |  | A,I |
| Proven ability of being flexible and adaptable to changing needs and requirements |  | x | A,I |
| **Special Knowledge and skills** | | | |
| Proven experience of providing pastoral or counselling support | x |  | A,I |
| Ability to demonstrate listening skills, empathetic and interpersonal skills. | x |  | I |
| Ability to communicate effectively both written and oral | x |  | A,I |
| Ability to motivate self and others and equip church members in playing a role in pastoral visitation. |  | x | A,I |
| Ability to contribute to a team |  | x | A,I |
| Ability to maintain good safeguarding practices, including record keeping. |  | x | A,I |
| **Any other requirements** | | | |
| Satisfactory Enhanced Disclosure and Barring service | x |  | DBS application |

Method of assessment- A- application – I – interview – Q- proof of qualification