

Job Description: Head of Ministry, Abernethy Trust

Responsible to: CEO

Primary objective: To oversee the Christian ministry to our staff, guests and the wider communities of which our Centres are a part.



Main objectives:

- To develop and implement the inward Christian ministry to our staff teams. To plan a programme that helps individuals grow in their faith, biblical understanding and witness for Christ
- To develop and implement a discipleship programme for the Abernethy Academy, with a strong focus on spiritual development and sharing faith with others
- To develop and implement the outward Christian ministry and evangelism programmes for the Abernethy Trust, tailoring input to the specific needs and requirements of different groups

Responsibilities and duties:

- Find creative ways to help our team become committed disciples of Jesus, enabling them to understand the Bible, grow in their faith and gain confidence in sharing it with others
- Be responsible for the co-ordination, planning and delivery of ministry for all Abernethy packages (eg, adventure holidays, summer camps, retreat weekends, New Year Houseparty, etc) including researching and recommending guest speakers
- Be a pastoral support to our staff and, when required, our guests
- Work with our Instructional department to develop fresh initiatives that link our spiritual programme with our outdoor adventure programme
- Be available to partner with churches, schools and other organisations that have an interest in the work of Abernethy, visiting, speaking and building relationships
- Identify and develop new partnerships with churches not yet engaged with work of the Trust
- Develop and deliver a mentoring programme for all staff members, working with the Abernethy Leadership Team (ALT) to identify needs in their teams and encourage mentoring by leaders across the organisation
- Plan and oversee the ministry at our annual Team Gathering
- Help our Centres maintain and develop strong links with their local churches and communities
- Help to plan Team Fellowship and organise speakers for team events