**Equality and Diversity Monitoring Form**

Cardinal Newman College is committed to equality and diversity and welcomes colleagues from all backgrounds into our community irrespective of their religion or belief, ethnicity, gender, gender identity, disability, sexual orientation, age, marital or pregnancy status. To help us ensure how effective we are in encouraging applications from a diverse range of candidates, and to ensure that no job applicant or employee receives less favourable treatment on any grounds, please complete the section below.

The information provided will be treated as strictly confidential and will only be used for monitoring purposes.

**Name:**

**Post of:**

**Age Range**

[ ]  Below 26 [ ]  26 to 35 [ ]  36 to 46 [ ]  47 to 55 [ ]  56 to 65 [ ]  66 and above [ ]  Prefer not to say

**Disability**

**Do you consider yourself to have a disability or a long term health condition?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**If you have answered yes, please indicate the type of impairment which applies to you. If you experience more than one type of impairment, please tick all that apply. If your disability does not fit any of these types, please mark other and specify.**

|  |  |
| --- | --- |
| [ ]  Mental Health Difficulty  | [ ]  Medical Condition (such as HIV, cancer, epilepsy) |
| [ ]  Physical Impairment  | [ ]  Specific learning difficulty (such as dyslexia)  |
| [ ]  Sensory Impairment  | [ ]  Prefer not to say  |
| [ ]  Other Please specify |

**Gender Identity**

**At birth, were you described as:**

[ ]  Male [ ]  Female [ ]  Intersex [ ]  Prefer not to say

**Which of the following describes how you think of yourself?**

[ ]  Male [ ]  Female [ ]  In another way [ ]  Prefer not to say

**Marriage and Civil Partnership**

[ ]  Married [ ]  Single [ ]  Civil Partnership [ ]  Prefer not to say

**Pregnancy and Maternity**

**In the past year have you taken any of the following:**

|  |  |  |
| --- | --- | --- |
| [ ]  Maternity Leave | [ ]  Additional Paternity Leave (i.e. More than 2 weeks)  | [ ]  Adoption Leave  |
| [ ] Not applicable | [ ]  Prefer not to say  |

**Sexual Orientation**

**Which of the following best describes how you think of yourself?**

[ ]  Bisexual [ ]  Gay Man [ ]  Gay Woman/Lesbian [ ]  Heterosexual [ ]  Other [ ]  Prefer not to say

**Religion and Belief**

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Baptist  | [ ]  C of E | [ ]  Methodist  | [ ]  Sikh  |
| [ ]  Buddhist | [ ]  Hindu | [ ]  Muslim  | [ ]  United Reform  |
| [ ]  Christian  | [ ]  Jewish  | [ ]  Roman Catholic | [ ]  None  |
| [ ]  Other Please Specify |  |  |
| [ ]  Prefer not to say  |  |  |

**Race**

**I would describe myself as:**

|  |  |  |
| --- | --- | --- |
| Asian or Asian British  | Mixed | White  |
| [ ]  Bangladeshi | [ ]  White & Asian  | [ ]  White – British  |
| [ ]  Indian  | [ ]  White & Black African  | [ ]  White – Irish  |
| [ ]  Pakistani | [ ]  White & Black Caribbean  | [ ]  White – any other  |
| [ ]  Any other Asian Background | [ ]  Any other mixed background | [ ]  White – other European |
| [ ] Chinese  |  |  |
| Black or Black British  |  |  |
| [ ]  African  | [ ]  Prefer not to say  |  |
| [ ]  Caribbean  | [ ]  Not known  |  |
| [ ]  Any other Black Background | [ ]  Other Please Specify |

