



CHILDREN and FAMILIES' MINISTRY LEAD

We are looking for a passionate follower of Jesus with experience and gifting in Children and Families ministry.

St Luke's Kentish Town is a young and vibrant Anglican church in Kentish Town, Camden in the heart of North London, part of the HTB family of churches, where we prioritise the ministry of both Word and Spirit. Our vision is to be a community '[centred on Jesus, transforming north London, one life at a time](#)'. The St Luke's congregation is drawn from the local neighbourhood and gathering families from further afield, and we desire to reflect that in our service to children and families.

Our current Sunday children's ministry involves around 40 children (aged 1-10) and their families. This is in addition to a youth work provision for those in years 6 upwards (this is run separately, but some crossover is expected). We also run a mid-week toddler group called Crumbs which attracts around 30 families from our local community.

Our vision for this ministry is three-fold

1. That the children at St Luke's grow in the knowledge and love of God, as revealed through Jesus - the one who considered the presence of children as important as his adult observers.
2. That our parents are equipped to disciple their children in day to day life
3. That we create more opportunities to invite families in our community to experience the life-changing love of Jesus.

PRINCIPLE RESPONSIBILITIES: To oversee and develop Children and Families' ministry and outreach of St Luke's, ensuring the St Luke's priorities of ministry in Word and Spirit are maintained for our children and families.

RESPONSIBILITIES

LEADERSHIP

- Champion the vision of the children and families in the wider life of the church.
- Lead the volunteer team through recruitment, training, and deployment.
- Build and deepen relationships with parents and caregivers.
- Shape and develop curriculum for Sunday children's work provision in collaboration with Children & Families' team leaders.
- Lead and administrate 'Crumbs' toddler group.

- Initiate and lead family events, and courses eg, Light Party & 'Parenting For Faith.'
- Foster and develop relationships and partnerships with the local community, eg, Torriano Primary School or the NW5 community project.
- Ensure best safeguarding practice across the ministry.

MANAGERIAL

- Oversee and manage the Children & Families' ministry annual budget.
- Administer the recruitment process for the volunteer team.
- Lead and administrate all safeguarding policies, ensuring best safeguarding practice in all areas of children and families' ministry at St Luke's.

OTHER

- Keep up to date with developments, trends & resources within children's ministry.
- Engage with wider church strategic and pastoral issues as required.
- Embrace and seek to model the Vision and Values of St Luke's as outlined by the Vicar and uphold the code of conduct supported by the Church of England.
- Maintain life-giving patterns of personal prayer, worship, Bible study and church fellowship.

REQUIREMENTS

We are looking for someone who:

- loves Jesus and is passionate about seeing Him at work in the life and mission of the local church.
- loves spending time with children, has natural rapport with 1-10 years olds, and is passionate about nurturing the faith of all of our children
- has the skills and abilities to engage children and their families in worship, ministry in the power of the Holy Spirit, discipleship and mission.
- can gather, equip and release teams of volunteers, working closely with the clergy team in offering pastoral care and leadership to the Children and Families' team.
- has experience working with children and families outside of the church community.
- considers their 'spiritual home' within the kind of "charismatic evangelical" tradition expressed across the HTB network of churches.
- is a 'Peter Person' ie, someone who, like the apostle Peter, is teachable, responding to both praise and developmental feedback with confidence and humility.
- will join us in building a staff and wider church 'Culture of Honour', whereby all people are treated, spoken of and even thought of with the kind of love and honour exhorted in Romans 12:10.
- initiates, yet one who is quick to share and delegate work within their immediate team, the wider church staff team and the church family in general.
- is committed to continual personal growth as a disciple of Jesus, maintaining life-giving patterns of worship, prayer, Bible reading and Church fellowship.

MAIN TERMS AND CONDITIONS

- Due to the nature of the work, it is an occupational requirement that the post holder is a committed Christian.
- The appointment is subject to initial and continuing satisfactory DBS checks.
- You will actively attend and involve yourself in life at St Luke's.
- Salary starting at £28-32k, subject to experience, with a pay review after 12mths.
- The candidate will ideally commit to more than a year in the role, and a probationary period will be applicable depending on the length of the contract.
- This is a full time post. The hours are 35 hours per week spread across a maximum of 6 days including Tuesday and Sunday. Please note that hours may increase during times of high activity. Time in lieu may then be taken.
- While this is a full-time post we are open to exploring part-time/ flexible working.

- The place of work is St Luke's church building & offices, meeting people locally as required.

If you are interested in this role, please apply using the form linked on slkt.org.uk/jobs. Along with providing some basic details, you will need a [CV](#) outlining your relevant experience, a [COVER LETTER](#) explaining why you are suitable for the role, and your [REFERENCES](#). If you would like to ask any questions, you can email us at recruitment@slkt.org.uk.

We welcome applications from all. However, global majority groups are currently under-represented amongst our staff team, and so we encourage applications from individuals from those groups.

