



ELIMCHURCH
NORTHAMPTON

YOUTH LEADER

JOB DESCRIPTION



Youth Leader

Elim Church Northampton is a vibrant and growing Church that has recently undergone a major move of its' Sunday Service to a 900 seated auditorium in the centre of Northampton. We have a growing number of 11-18 year old's who attend our Sunday Services and midweek Youth activities.

Purpose

This role of Youth Leader is a vital one as families form the largest part of our congregation. We have many young people eager to know Jesus more and desperate for the consistency and commitment of a dedicated Youth Lead. We have an enthusiastic and servant-hearted volunteer youth team who need the encouragement and leadership of a Youth Lead to grow them into an even more effective and cohesive unit. Our Youth currently meet at two separate events during the week; 'Friday Night Youth' and 'Sunday Youth'. Reporting to the Children's Director, we require a passionate and competent leader to advance the quality of our provisions and develop the teams.

Please note:

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role is classified as 'regulated activity' and successful applicants will be required to complete an enhanced DBS with barred list disclosure form (or be registered with the DBS update service) it is an offence to apply for this post if you are barred from working with children.

Role Description

The role involves but is not limited to;

- Being an active member of the Church Staff Team and take a full and active part in the life of the Church
- Overseeing Youth provision including leading weekly meetings
- Providing a secure, accepting and caring environment for young people aged 11-18 so they will know they are loved and valued by God and the Church
- Continuing to build up our volunteer youth team and provide or source relevant support and training
- Building positive relationships with our young people and their parents / carers encouraging whole life discipleship
- Being responsible for youth budget and administration
- Being confident in using and developing our social media platforms to positively engage young people
- Further developing Youth outreach in the community and in local schools/education settings
- Identifying and undergoing agreed training relevant to this role and with a view to looking to the future
- Working closely with the Church's Children's Director
- Understanding our Church Policies & Procedures, specifically those covering safeguarding or vulnerable children and young adults, and to ensure they are properly observed

There is enough flexibility within this role to enable the right candidate to further develop our vision and work

Person Specification

The person appointed will have:

- Have a passion for Jesus and sharing the gospel, living out their love for Christ in a visible way and having a passion to see young people disciplined and nurtured into the Christian faith
- Have excellent communication skills in general
- Be able to work strategically using own initiative
- Be able to work effectively as a member of a team and motivate others
- Be able to manage a team of volunteers
- Be able to care pastorally for young people by partnering with parents/guardians
- Be able and willing to work regular evenings and weekends
- Have a good sense of humour and a positive attitude
- Have a healthy attitude to both hard work and well-earned rest
- Be able to take responsibility for their own spiritual growth and welfare

Qualifications / Experience

- A relevant youth work degree or equivalent qualification plus wider experience of, or training in, church leadership
- Experience of working with young people in either a paid or significant voluntary capacity for at least 4 years
- A solid understanding of Biblical truth and Christian Doctrine is essential to this role
- Excellent communication and teaching skills with young people and adults
- Experience of connecting with and working in educational settings such as schools or colleges is desirable
- Good organisational and IT skills
- Excellent knowledge of safeguarding procedures
- Time management skills and ability to set priorities
- A valid UK driving license is desirable

Work Pattern / Hours

The role is based on full time, working 5 days per week (Sunday, Tues-Fri). Working times could change in certain weeks as/when the role requires it. The main place of work between our offices on Gladstone Road and The Old Savoy Theatre.

Salary and Conditions

The role has a salary of £20,000 per annum, statutory pension scheme plus holiday allowance. As with all our staff teams, there will be occasions when you will be required to complete tasks that are outside of your job description.

Probationary Period

There is a 6-month probationary period with reviews after 1 month, 3 months and 6 months.

Eligibility

The job holder must be able to provide evidence of their eligibility to legally work in the UK prior to appointment and for the entire duration of employment.

This role has a genuine occupational requirement of being a practicing Christian and regularly attending Elim Church Northampton.

If you have any questions about the role, please do not hesitate to reach out to our Childrens Director, Jacqui Richmond on jacqui@elimnorthampton.com



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