

Youth & Children's Worker [Livingston]

2022

St Mungo's is a large contemporary and family-focused Word and Spirit Church located principally in the suburban village of Balerno in south west Edinburgh but with a second location in Livingston.

Our vision is to Be Love and we place a high value during our gatherings on sung worship, Bible-based teaching, prayer ministry focused on the renewing work of the Holy Spirit and outreach.

We are a church who want to see young people given the opportunities to grow in their gifts and believe in the principle of *tightropes and safety nets*. We're looking for someone with a heart to release young people to step out and take risks for the Kingdom, but are prepared to catch, support and encourage them as they navigate their faith.

Is this you? Read on to find out more.

Welcome from the Rector...

St Mungo's is a church family who love to encounter God through His Word and Spirit. Entering into His Presence is a priority for us as we meet and learn together.

*We are one church in two locations, Balerno (Edinburgh) and Livingston, and we want to **Be Love** to these two communities, sharing the Good News of the Gospel.*

Thank you for taking the time to prayerfully consider this opportunity and we ask God's leading and blessing on you as you do so.

Ollie Clegg
Rector



Who we are

St Mungo's is a Scottish Episcopal Church with a vision to Be Love and is based on three foundational values:

- the centrality of Christ and the cross of Christ,
- the renewing and empowering work of the Holy Spirit,
- the inspiration and authority of the Bible.

Pre-Covid 19 in both Livingston & Balerno there were over 500 adults and 200 children and young people regularly attending one or more of our four Sunday services. In our Livingston congregation we have around 100 adults; 10-15 youth and 10-15 primary and pre-school.

Livingston youth frequently join with Balerno youth for events that aren't possible with smaller numbers and we want this link to continue to develop.

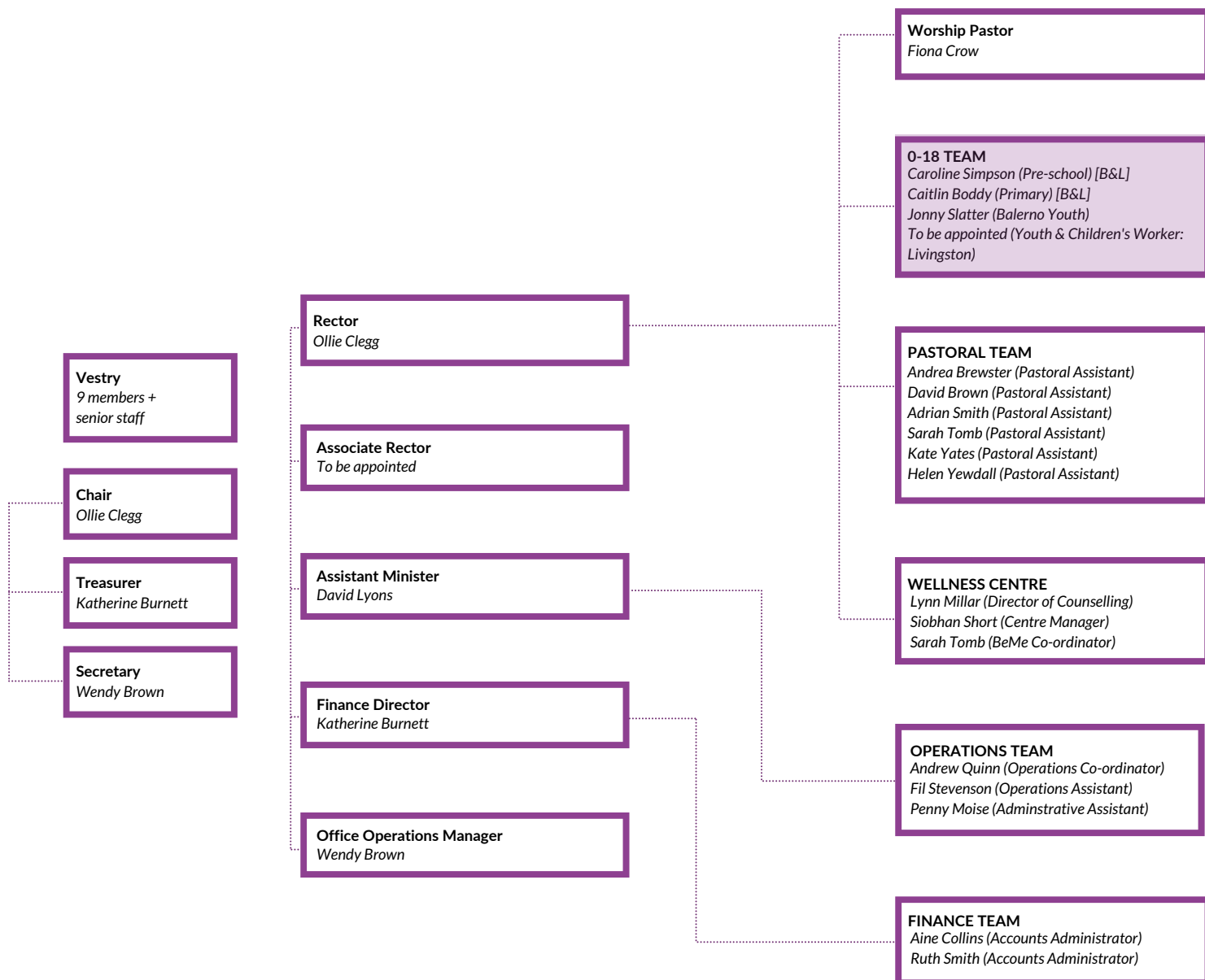
Our Sunday gatherings are complemented by various adult small groups with 70% of adults involved in either house groups, prayer cells, or both.

Our main church website is www.stmungos.org and our youth website is www.stmungosyouth.com. These provide a more detailed flavour of who we are and what we do.



Structure

The structure of the staff and Vestry teams are shown below.



As a member of the Scottish Episcopal Church, we are governed by our Vestry, who also act as charity trustees, and the Diocese of Edinburgh.

We have 22 staff, most of whom work part-time, who pre-Covid 19 were based in our Ministry Centre offices. We also have our small Church Building and Counselling Centre. All our buildings are located in Balerno.

We are a tithing church and blessed by great financial generosity. Giving-related income is presently over £1M per annum and at least 15% of income is given to evangelistic and mercy-focused Mission work, nearby and overseas. We also provide a community-focused counselling service.



Overview of the role

We are looking for someone to support and nurture the spiritual growth and development of the young people in our church; grounding them in a lifelong faith and instilling a Kingdom identity which equips them to live for Christ in the world around them. The successful applicant will work under the leadership, management and oversight of the St Mungo's Associate Rector, and operate in line with St Mungo's vision and values, as a Word & Spirit Church.

Main Responsibilities of the Youth & Children's Worker [Livingston]:

- To work with the Associate Rector to help develop and lead a strategy for the 0-18 work in Livingston.
- Oversee and take an active part in the leading of the 0-18 work in Livingston both on a Sunday and during the week.

Principal Objectives:

- To provide on-site leadership and support for all 0-18 activities on a Sunday morning in Livingston.
- To provide leadership, in partnership with the Balerno 0-18 team, to grow and develop the faith of the young people both on a Sunday and during the week.
- To develop relationships with any local schools and lead SU groups where this is possible.
- To build relationships with other youth and children's workers in Livingston and grow relationships with other churches.

Delivering the above objectives will involve:

- Working alongside parents to support and nurture the spiritual growth and development of the young people in Livingston.
- Recruiting, equipping, and training volunteers to run the Sunday 0-18 morning programme.
- Writing or ensuring the provision of high-quality material for use with young people.
- Working with the 0-18 staff team to ensure continuity, consistency, and coherence across sites.
- Developing the Sunday 0-18 groups and any weekly activities in line with the vision and values of the 0-18 ministry and St Mungo's Church.
- Networking with other youth and children and youth workers.



Salary and Benefits

This is a part-time post: 21-25 hours per week.

The salary will be c.£33,000-£35,000 [pro rata] depending on experience.

Benefits include a pension scheme with 10% employer contribution and 7 weeks' annual leave (5 weeks + public holidays).

Job responsibilities

Sunday 0-18 Responsibilities

- Assist with 0-18 setup: check rooms, put up signage, troubleshoot tech, address any immediate resourcing needs and check in with teams.
- Act as a 0-18 interface for the Livingston congregation. Being present and available for conversations during the refreshment time. Introducing themselves to members of the congregation, new families, etc.
- Play an active role in the leading of groups on a Sunday morning.
- To be the initial 0-18 contact point for recruiting volunteers to teams, before putting people in contact with the appropriate 0-18 team staff member.
- Feedback to wider 0-18 team on pastoral, resourcing, practical needs on a weekly basis.

Youth and Primary Responsibilities:

- Provide opportunities during the week for the youth to meet socially and to grow faith.
- Work with the Balerno 0-18 staff in order to include Livingston youth and children in youth and children's activities or outreaches and Weekends away (where appropriate).
- Develop relationships with other youth workers in Livingston.
- Develop relationship with local schools.

Staff Team Responsibilities:

- Meet regularly with the Associate Rector.
- Participate in weekly staff meetings and various events.
- Participate in 0-18 team meetings, contributing to the growth and health of the team relationally and to the development and implementation of the team's vision, values and plans.
- Assist in other tasks as directed by the Associate Rector and the Rector.



To apply:

- Return completed application form to: recruitment@stmungos.org
- Upload required video content to <https://www.dropbox.com/request/7jHY8uTCXqweEGxu8rD7> (see application form for what video content is required)

Closing Date: Saturday 30th April 2022

Application Form Youth & Children's Worker [Livingston]

All information is provided in confidence and will be stored and processed in accordance with the GDPR.

Personal Details	
First names:	Surname:
Address:	
Mobile No:	Email Address:
<p>All employees are required to provide evidence of entitlement to work in the UK. If you are offered an interview, can you provide evidence to support your right to work in the UK?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p> <p>Will you now or in the future require sponsorship for employment visa status ie Tier 2?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	
Where did you hear of this vacancy?	
When would you be available to take up appointment?	
<p>Do you have a full and clean UK driving licence and are you prepared to drive as part of your employment if required?</p> <p> <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	

Have you ever been convicted of a criminal offence or are there any charges outstanding?

☐

Yes

☐

No

If so, please give full details. You need not include motoring convictions unless your driving licence has a current endorsement as a result, and you need not include convictions which are "spent".

Do you hold a current DBS / PVG?

☐

Yes

☐

No

If yes, please provide your Membership ID number:

Education, Qualifications & Training		
Secondary Education:		
From	To	Qualifications gained and subjects studied
Further/Higher Education:		
From	To	Qualifications gained and subjects studied
Relevant Training:		

Continue on a separate sheet if necessary

Employment History (Most recent first).			
From	To	Name of employer, job title, description of duties and responsibilities	Reason for leaving

Continue on a separate sheet if necessary

Please provide 2 referees; one of whom should provide a professional reference [current or most recent employer] and one who can provide a character reference [who know you well and could comment on your suitability for the post but are not members of your family]. **We will contact you before we take up references.**

References	
1. Name and address:	2. Name and address:
Telephone Number (include code):	Telephone Number (include code):
Email address:	Email address:
Capacity in which known to you:	Capacity in which known to you:

Application Details

1. Please tell us why you feel excited about this opportunity and share with us why you believe you are suited to this role?

Continue on a separate sheet if necessary

2. How and why did you become a Christian? How have you grown as a Christian in the last 12 months? And in what particular areas would you like to grow more?

Continue on a separate sheet if necessary

I declare that, to the best of my knowledge, the information given on this form and on any attachments to it is true and correct. I understand and hereby agree that if I am appointed to the Church's staff it will be on the basis of this information and that a false statement may result in termination of that appointment.

Signature:

Date:

Please return this form and supporting information [as below], electronically, to recruitment@stmungos.org by **Saturday 30 April 2022**.

We expect first interviews to be held in person, taking place mid to mid-May 2022.

The Church reserves the right not to consider late applications. If you consider St Mungo's to be your home church, then we recommend you speak with Ollie or Dave as part of the application process.

We will respond to all applicants to let you know we have received your application and whether you are being taken forward for interview. Unfortunately, we are only able to provide feedback for applicants who are taken forward to interview.

Supporting Information

We request that all applicants provide a video [mp4 or mov file], as listed below, by uploading the video file to the Dropbox link provided in the application pack]:

- Youth & Children's Worker [Livingston]:

☐ Video of short talk* [15-20 mins]

* For example, a talk you might use with a youth group.

Additional Personal Information

Post Applied For:	
Surname:	Initials:

If successful, the appointment would be subject to Vulnerable Adults & Child Protection screening by Disclosure Scotland. Is there anything in connection with this which you would like to let us know about now?

☐

Yes

☐

No

DISABILITY AND REASONABLE ADJUSTMENTS

In order to allow us to ensure that you have all the facilities necessary to allow you to participate fully in the interview, please let us know of any needs below:

Adjustments required for interview:

If you were to be successful in the application, please let us know about any adjustments you think you would need to carry out the duties of the post:

Adjustments required for working: