



Vacancy: Assistant Pastor (with a focus on Youth)

Do you have initiative, a love of working with people of all ages, experience of leading young people and training in church ministry?

We are seeking to appoint an Assistant Pastor who will serve and lead all ages from the heart of the church, with a specific focus on overseeing our Youth and young Adults.

In this role you will be ministering broadly across the church family whilst leading and developing our work amongst young people and young adults. It is expected that you will be involved in preaching, discipleship, pastoral ministry, evangelism and mission, community work and prayer, with the precise mix of elements being determined by the gifting of the person God sends to us and the needs of the church at the time.

The role is full time, and is based in Tunbridge Wells, Kent. We expect that our Assistant Pastor will be willing and available to work in person from the church centre for most of their working week.

The Church

Prior to the first lockdown in 2020 we were meeting weekly in two locations in Tunbridge Wells, with a full Sunday programme in each venue. The changes brought about by various lockdowns coupled with people moving in & out of the town and church have meant that over the last couple of years we've adopted a simpler approach to all that we do.

- In this current season we very much want to hear and sense what the Holy Spirit is saying to us. This is resulting in us trying new things, including experimenting with a new afternoon service at our TWCF South Site, as well as community activities too.
- We have a Leadership Team who provide spiritual oversight for the church, and a Church Council who provide governance for the church.
- We believe that God has been prompting us to grow our core staff team, and we are looking to add in an additional leader who will be called to join us.
- Our staff team currently consists of a Senior Pastor, an Operations Manager and a Children's Pastor, (our Children's Pastor also works as our Finance Administrator)
- We are an AOG Church (Pentecostal, Charismatic)
 - This means that we place high value on encountering God, on the word of God, on worship, on living out the word of God in practice, on the equal standing for men and women in ministry and leadership, on the gifts of the Spirit in practice today, on prayer and on mission.
- We are members of EA.
 - This means that we are an evangelical church, who view God's word as having authority today on all matters of faith, life and practice, and we seek to live in God's leading, authority and inspiration, through his word.
- We are a welcoming community
 - We have many different cultures, backgrounds and experiences represented amongst our church family.



- We have people with a range of views on non-essential issues (e.g. views on creation/evolution, or on eschatology), and in all things seek to honour the differences, whilst teaching what we believe to be essential biblical core truths, a life changing message of hope, and a biblical worldview.

To apply

- Please read the Job Description and Person Specification
- Please complete an application form, and send a copy of your CV to recruitment@twcf.org. If you would like to add a covering letter or email, please do. We will reply to all applicants to acknowledge receipt of your application.
- We will prayerfully consider all applications, and expect to follow up with an informal conversation as well as a formal interview for those who we would like to take forward.
- For an informal conversation before applying, please contact our Pastor, Stuart Mayho, at stuart@twcf.org to arrange a time to speak further, or call the office on 01892 521320