



Person Specification

Kids Worker

FBC exists to help people find and follow Jesus. We are a community focussed, family friendly church who own and operate The FBC Centre, a purpose-built community facility that is a resource to help us bless and support our local community.

GENERAL CHARACTERISTICS

1. Demonstrates passion for working with children, being committed to their needs.
2. **Spiritual maturity** demonstrated through dependence on God and personal ownership of their own faith development.
3. **Personal maturity:** demonstrated by being a **Self Starter**; having **Self-Perception and Self-Development** (ie, an awareness of personal capability and effectiveness and the need for self improvement); and having **Self Control**.
4. Passionate about seeing people discover Jesus and grow in the faith.
5. Willingness to embrace our staff teams values of being hungry, humble and smart.
6. A satisfactory enhanced DBS check.

ABILITIES

1. **Leadership Orientation:** Inspires confidence and commitment in others through personal vision, charisma and communication.
2. **People Management Orientation:** Provides an environment that allows individuals to work together easily and effectively.
3. **Development Orientation:** Identifies and provides opportunities to enable other people to reach their full potential.
4. **Commitment to Quality:** Pursues excellence in line with agreed organisational values and standards of professionalism.
5. **Team Orientation:** Co-operates in and is committed to team activities and decisions, working effectively in partnership with others.
6. **Understanding Others:** Discerns and appreciates the values, concerns or feelings of others.
7. **Flexibility:** Remains open-minded in order to adjust behaviour, responding appropriately to the anticipated or perceived needs of others AND to the demands of changing circumstances.
8. **Communication:** Able to communicate effectively with a wide range of people, both written and verbally (on one-to-one and one-to-many basis).
9. **Independence:** Holds to own convictions in the face of resistance (anticipated or actual); able to direct others when a situation (e.g. a crisis) demands it.

KNOWLEDGE & QUALIFICATIONS

ESSENTIAL:

1. An understanding of the needs of children.
2. Ability to use technology and operate in a digital world.
3. Recognition of the importance of Safeguarding issues.

DESIRABLE:

1. A qualification relating to children's work.
2. First Aid training.
3. Knowledge of Health and Safety issues.

EXPERIENCE

ESSENTIAL:

1. Experience in working with children.

DESIRABLE:

1. Team leading experience.