

## Role Description: Children, Youth, and Schools Leader

### Role

Children, Youth, and Schools Leader

### Salary

£23,000 - £30,000 depending upon experience.

### Hours

Full Time (38 Hours) to include Sunday, and one full rest day a week. Working pattern is negotiable.

### Length of Contract

Three years. (With a view to make it permanent dependent upon funding.)

### Context

St. Peter and St. Paul's Cranfield is a growing evangelical parish church. Cranfield is a unique village in Central Bedfordshire situated halfway between Milton Keynes and Bedford, and a short train journey from London. It has a postgraduate university with many international students, an airport, and two Church of England schools. By God's grace, over the past year we have seen our church congregation grow from a regular congregation of 40 to 65. We have grown sufficiently to begin to run a Sunday morning kids group, and now regularly have between 10 and 15 children on a Sunday. In September 2021 we started an evangelistic youth club, Rock Solid, for school years 5-8, and each week 20-25 youth come to this, the majority do not currently go to a church. We also started a weekly parents and toddler group, Pitter-Patter. We have very strong relationships with the two schools (Pre-school – Year 4 and Year 5 – Year 8), and our minister is a governor at both schools and regularly assists with collective worship. You would be joining us at a very exciting time in the life of the church, and would have the opportunity to shape our vision for children and youth in this new phase.

### Accountable to

Accountable to the Incumbent.

### Supported by

Supported by the Incumbent, the PCC, and the wider church family.

### Areas of Responsibility

- 1) **To lead and develop the discipleship of our church children and youth by:**
  - training, equipping, and supporting parents in the discipleship of their own children.
  - communicating an exciting vision for youth discipleship and evangelism to the church family.
  - leading our 10:30 Sunday morning kids group.
  - contributing to our Sunday morning 'kids spot'.
  - leading our youth bible study group, Endure.
  - planning and leading our annual youth camp.
  - visiting children and families in a pastoral capacity.
  - preparing youth for confirmation through appropriate discipleship sessions.
- 2) **To lead and develop our church evangelism to youth and children by:**
  - planning, leading, and developing our evangelistic youth group, Rock Solid.
  - planning, leading, and developing our evangelistic parent and toddler group, Pitter-Patter.

- planning and running annual seasonal evangelistic family events such as our Light Party, and Easter and Christmas Events.
- pioneering new evangelistic opportunities.
- 3) To lead and develop our work in our two schools by:**
  - planning and leading regular biblical and evangelistic collective worship (assemblies) in our two church schools.
  - planning and leading occasional school services at the church, as well as school visits.
  - alongside the incumbent, developing and delivering a systematic worship strategy with members of the Senior Leadership Team at both schools.
  - exploring other opportunities as they arise with the schools such as afterschool and lunchtime clubs.
- 4) To identify, train, and equip other children's and youth leaders.**
- 5) Additional Responsibilities:**
  - Performing the required administrative tasks for your role.
  - Provide a regular report to the PCC on children, youth, and schools activities.
  - Manage the youth budget and claim for relevant expenses.
  - Undertaking regular safeguarding training when necessary.
  - Other relevant tasks required by the incumbent.
  - Attend ongoing training as required and financed by the church.

The successful candidate will be someone who is:

- prayerful and commits to pray daily for each of our children and youth.
- diligent in personal bible reading, and submits to the authority of the bible in all matters of life and doctrine.
- displaying the fruit of the Spirit, and is of godly character.
- holding firmly to the CEEC (Church of England Evangelical Council) basis of faith, including the two additional declarations.
- an evangelist with a deep sense of urgency for sharing the gospel with others, particularly children and youth.
- experienced in, and demonstrates a gift for, working with children and young people within a Christian context.
- able to communicate and teach the bible in an engaging way to all ages.
- self-motivated and able to work creatively and imaginatively on their own as well as part of a team.
- committed to take an active role in the wider life of the church and the community.

The successful candidate may be someone who is:

- a qualified Christian youth worker.
- lacking in experience but keen to be trained, and willing to be mentored through GYD (Growing Young Disciples).
- interested in contributing to our International Student work.
- able to play a musical instrument.

It is a Genuine Occupational Requirement that the person appointed is a committed practising Christian. The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies.

Any appointment will be dependent upon successful DBS checks and references.