



JOB DESCRIPTION

JOB TITLE: Interim Youth Worker
LOCATION: St John's and St Paul's Churches, Widnes
TYPE OF CONTRACT: 9 months Fixed Term Contract (due to funding)
WORKING HOURS: Part-time (between 10 - 17.5 hours per week, Sunday mornings & Thursday evenings included in these hours)
REPORTS TO: Church Leader (Vicar)

Role Purpose

The Transform Widnes' Youth Worker will lead, coordinate and develop ministry for 12–18-year-olds in the Transform Widnes congregation(s), so that young people know and grow in their relationship with Jesus. A key part of this role is facilitating a team that can reach out to young people who are not part of the Church, building relationships and ultimately drawing them into the life of Transform Widnes. This could involve clubs in secondary schools or detached youth work on the local parks.

Main Tasks and Responsibilities

Planning and provision of youth ministry

- Source, develop and maintain structures and content that create engaging and empowering environments for young people to encounter Jesus and be discipled.
- Ensure a high quality, Holy Spirit inspired time for young people in the Transform Widnes congregation(s).
- Liaise with families to support and encourage them to bring their young people up knowing Jesus.
- Source and maintain equipment and supplies for the effective running of youth ministry
- Deliver weekly youth clubs, discipleship groups and regular detached youth work
- Develop and build on relationships with local schools to provide missional schools work.

Training of volunteers & team building

- Inspire and coordinate the recently formed, and dedicated, Transform Widnes Youth team.
- Ensure the ongoing training and development of the Transform Widnes Youth team, including leading regular team times.
- Undertake ongoing professional development and research in secular and church-based practice and transfer to the local context where possible and appropriate.

Policies and procedures

- Ensure all relevant policies and procedures are kept up to date, implemented and followed in youth ministry.

**Safeguarding**

- To work alongside the Safeguarding Officer for Transform Widnes to ensure all policies and procedures are implemented.

Integration & Championing of Young People

- Envision youth ministry teams, leadership teams and the congregation that every young person can have a meaningful, Spirit-led relationship with God.
- Member of Transform Widnes core team (effectively SLT).
- Contribute to the welcome and newcomers' process for young people.

Key relationships

- Transform Widnes Hub Leader
- Transform Widnes Core Team members
- Transform Widnes Youth team
- Local schools

General

- Become a fully committed member of Transform Widnes. This means being a committed member of a connect group, by attending 2-3 times a month
- Undertake any other duties that may reasonably be required of the role holder.

Financial or Other Authorities

- Plan and manage the youth budget

Occupational Requirement

There is a genuine occupational requirement that the post holder is a Christian and supports the beliefs and practices of the Church of England.

Safeguarding

An enhanced DBS is required for this role.



PERSON SPECIFICATION

Essential

- Passionate about the youth and supporting and growing them in their faith
- Proven experience of working with youth in detached and a church context
- Strong safeguarding knowledge
- Excellent communication skills, both written and verbal
- Excellent organisational skills
- Self-motivated
- Enthusiasm, energy, commitment and a sense of humour
- Flexible attitude
- Good leadership and interpersonal skills
- High level of confidentiality
- Experience of managing people, both paid employees and volunteers

Desirable

- Good IT skills, including full knowledge of MS Office package, or similar software (Word, Excel, database management)
- Budget management

ADDITIONAL INFORMATION

- The role is a part-time position (10-17.5 hrs/week, to include at least every Sunday morning & Thursday evenings, evenings where necessary, with time off in lieu)
- This is an interim role for a 9-month period due to funding, after which we are seeking to appoint a permanent Youth worker
- Auto enrolled in NEST pension scheme.
- Probationary period of 3 months.
- Holidays: 25 days per year, plus Bank Holidays (pro-rated for part-time employees)
- The role holder will need to be available to work key dates which could include Christmas services, Easter services and Annual Parochial Church Meetings when required; advanced notice will be given for working days outside of usual hours. Available to work at New Wine desirable (the church holiday in the summer, one-week duration).
- It is expected that staff members will be active members of TW including Sunday worship and be an active member of a connect group.
- TW is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.