**CHRIST CHURCH**

**WORSHIP MINISTER WITH ADDITIONAL RESPONSIBILITIES**

**JOB DESCRIPTION**

Position: Worship and the development of the church’s Online Ministry and provision for Young Adults (18+ years)

Responsible to: The Vicar (or the Wardens in his/her absence or during an interregnum)

Employed by: The Parochial Church Council

Salary: £21,000.00 - £28,000.00 (depending on qualifications and experience), plus housing allowance of £7,250.00 per annum

**Purpose:**

To work with the vicar to develop the music-based worship life and resources of the church, ministering to all ages both on Sundays and during the week, with a particular but not exclusive emphasis on the 12.00 midday and 6.00pm services. To show leadership in developing the church’s online ministry and extending the provision for young adults over the age of 18.

**Vision:**

To nurture the worship life of the church alongside clergy, lay leaders and musicians and singers, as well as developing and encouraging the musical skills and gifts of adults and young people in the church family. To model a godly example of Christian discipleship, while working collaboratively with colleagues and volunteers involved in the online ministry and in the support and encouragement of young adults.

**Responsibilities:**

This is a full-time post (37.5 hours over 5 working days a week including Sundays). It is envisaged, that as well as the worship leading activities, the right candidate would be able to help in developing the other areas of ministry already described. The current expectation is that the appointee would spend about 60% of their time on the worship aspect of the role.

**Worship Ministry:**

1. To develop the worship team at the 12.00 midday and 6.00 pm services, using established and new worship material and developing worship styles as appropriate to the spiritual needs of the congregation in conjunction with the vicar and other service leaders.

2. To plan the worship rota at the 12.00 midday and 6.00 pm services and ensure that there is adequate cover throughout the year.

3. To train and encourage others in worship leading, increasing the lay music worship resourcing available to the church family across the generations.

4. To contribute to both the 08.30 am and 10.30 am services as required and to enhance and develop the music offering in the mid-week children’s and youth programmes and to support the use of music in the monthly Prayer Gathering and in outreach programmes, including, but not limited to, work at local schools and care homes.

5. To model godly use of musical gifts in leadership.

**Christ Church – Online Ministry:**

1. To be enthusiastic and passionate about developing further the online ministry of Christ Church working with the vicar, leadership team and interested volunteers on strategies and appropriate styles of worship and general content to provide godly teaching, worship and encouragement to the online audience. To recognise that many of those who rely on the online provision remain isolated because of frailty through illness and age, as well as being fearful about picking up the threads of normal life.

2. To have a clear understanding of confidentiality and the requirements of GDPR (Data Protection) legislation.

4. To have input to those involved in developing the transmission and streaming of services, and an understanding of the installed systems (video, audio mixing desks, cameras).

5. To take the lead and together with interested and enthusiastic volunteers be responsible for creating content and scheduling information and content on the church’s Facebook group, Twitter, Instagram, YouTube channel etc.

6. Experience in the use of online facilities in either a Christian or secular domain would be regarded as a bonus.

**Working with Young Adults:**

1. Together with existing volunteers lead and develop the existing provision (Gather and Send) for young adults aged 18+ through to their early thirties.

2. To model a godly example of Christian service and encourage and nurture the members in serving within Christ Church.

3. To provide sound biblical teaching, as well as encouraging worship, helping in the development of the prayer life of individuals and ensuring enjoyable and supportive Christian fellowship.

4. To be alert to the need for pastoral support for individual members of the group, particularly in mental health, and seek guidance from the Vicar and the Pastoral Minister.

5. To advise the vicar of individual members who are conscious of a calling to work full-time in Christian ministry (either short- or long-term), i.e., ordination, mission in the UK or overseas, in a Christian charity, etc.

6. To work collaboratively with the Youth Minister to ensure a smooth transition from Christ Church Youth into Gather and Send at the end of the academic year, when young people reach the age of 18, and in supporting those who have moved to higher education or who are training away from Chorleywood.

**Working with the wider church family:**

1. To be willing to contribute as appropriate to the worship life of all services at Christ Church under the guidance of the vicar.

2. To assist in the development of new forms of worship and/or new services as agreed by vicar and PCC.

3. To manage the budgets allocated to the three areas of ministry (worship, online provision and young adults) in conjunction with the Treasurer and the Finance Group.

4. To be an active member of the staff team, participating in and attending regular team meetings and monthly Prayer Gatherings, reviews with the Vicar or Wardens, staff away days, daily prayers and other aspects of the life of the team, and assisting members in their worship life.

5. To maintain good relationships with professional colleagues in the staff team as well as others within the church family.

6. To continuously develop personal gifts and skills through conferences, training events, retreats, etc.

**Working with the wider community**

1. To contribute to the worship life of Christ Church School and other local schools in conjunction with the head teachers, further enhancing our links and relationships with the schools, the children and their parents.

2. To be open to working with volunteers and others in the church and community, either in a faith-nurturing or evangelistic way or in the areas of Communications and Creative Technology.

3. To nurture good relationships with other churches and Christian organisations in the area, borrowing and sharing ideas, resources and best practice.

**Person Specification**

**Essential:**

a) A mature Christian faith and sympathy with the ethos and values of Christ Church, living under the authority of scripture and open to the work and guiding of the Holy Spirit.

b) A gifted musician, able to read music, with both keyboard and guitar skills, and able to produce simple arrangements for band members with experience in youth ministry.

c) A heart for leading and teaching worship and for evangelism, discipleship and pastoral care among all ages.

e) The ability to lead a coherent vision for worship ministry within a church setting, and to inspire confidence, cooperation and enthusiasm in others.

f) The ability to recruit, train, develop and lead a team of volunteers in the three areas of ministry.

g) Have patience, motivation, and good communication skills with all ages and to be a positive role model and example to others.

h) Have presentation and communication skills suitable for a wide range of people.

i) Able to demonstrate effective worship ministry and show a sensitivity to and appreciation of the variety of worship styles within our church family.

j) Aware of and sensitive to the requirements of good Safeguarding Policy and Practice.

k) Efficient in administration, planning, presentation and time management skills.

l) Car owner with full clean driving licence.

**Desirable:**

a) Holds a professional qualification in worship ministry (or related area).

b) Competent ICT and audio visual presentation skills together with those mentioned under Paragraph 2 (Communications and Technology.

c) Awareness of wider issues affecting the ministries of Worship, Communications and Technology today.

**This Person:**

● loves a variety of worship styles and the care and encouragement of others, and is a godly role model

● is approachable, fun and creative, energetic, flexible

● is teachable and keen to learn

● relates well and builds rapport with people of all ages

● is confident, caring and humble

● is responsible and safety conscious

**COVID-19 Guidelines and Restrictions:**

Understand existing and subsequent information issued by the UK Government and the Church of England and observe the guidelines and restrictions in order to afford as much protection as possible to oneself, staff colleagues, volunteers and others using the buildings and environs of Christ Church Chorleywood or taking part in events and activities locally, nationally and internationally.