

Job title	Management Consultant - Exact title to be agreed following start
Reporting to	Managing Director
Place of work	Home-based, but with the ability to support meetings in London (e.g. once per week) and travel to client sites
Hours of work	37.5 hours per week, flexible working hours
Start date	January 2022
Remuneration	£33,000
Leave	30 days per annum including bank holidays Additional paid day off for your birthday!
Genuine Occupational Requirement	Active and personal Christian faith

Job Description and Person Specification (expectations)

We are a dynamic Christ-centred organisation seeking to honour God in all we do. Set up to deliver excellent management consultancy services, we serve large and small clients; public and private, secular and faith-based, working across multiple sectors including sports, aviation, space, government, not-for-profit and churches.

Our vision is to drive healthy and sustainable change. We also have a goal to create sustainable eco-systems of business and ministry world-wide. We use a business model which targets sustainable profit, human, environmental and spiritual impact. We are looking for growth to achieve the vision and this role will be part of our London team.

We aim to do all things with integrity and authenticity, getting it “right first time” for those we serve. We operate profitably with bottom lines across social/human and spiritual dimensions,

Our values
<i>Integrity and authenticity</i>
<i>Dynamic and fun</i>
<i>Excellence and right first time</i>
<i>Consistent and continuously improving</i>
<i>Jesus-centred and dependent on Him</i>

Christian Jobs Ltd

Registered Address: The Enterprise Centre, 34 Benchill Rd, Wythenshawe, Manchester, M22 8LF, United Kingdom

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integrating purpose in everything we do. We value the individual, and recognise that if you are empowered, you can use your unique strengths to bring value to what we do.

You will be trusted to deliver consultancy work with client-facing aspects to your role from the beginning of your time with the organisation, bringing your skills to bear alongside the existing small team to add value to client's organisations and solve problems. You will be flexible and agile, able to cope with uncertainty, handle responsibility and generate day-to-day self-motivation. You will also take on internal roles, working with the team to evolve the organisation.

The role is based on trust. We won't be setting lots of rules! But we do have clear expectations, and we will provide excellent mentoring and coaching.

Whilst hours of work are nominally 37.5 hours per week, these can be delivered as required to achieve the goals. It'll sometimes take more, sometimes less. We aim for usual core working hours of 0930-1530, unless agreed, to aid with ongoing teamwork and client meetings.

If you're attracted to large, process-driven organisations, we're not for you. However, if being creative, flexible, dynamic and proactive is what energises you, then we'd love to talk!

Our usual business model is that around 60% of your time would need to be spent on "high fee paying" clients, with the remainder on lower fee paying, pro-bono, or internal work. You may have specific other roles (e.g. communications), dependent on your experience and what energises you.

As a result of our Christian ethos, this post is covered by a Genuine Occupational Requirement (GOR) under the Equality Act 2010. You will be a practising evangelical Christian and clearly demonstrate a personal commitment to Jesus Christ expressed in the Word and prayer. This is due to the nature of how we conduct our services, and our conviction that the whole company is the Lord's. You will be encouraged and expected to participate in and lead times of prayer with internal teams and external parties. You will be championed to actively use your Christian faith throughout your work efforts, being led by the Holy Spirit in your decisions and as a leader within the organisation you will hold responsibility for both the professional and spiritual development of your colleagues and team.

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Having said all that, we're new, small and still learning. We pray we will be transparent, humble and continuously improving.

What are you like?

Essential

- Under Christ's headship: dependent, prayerful and applied day-to-day in your work
- Consistent rhythm of prayer, bible reading and time with other Christian believers within the local church, as you seek Jesus Christ in all areas of your life
- Trustworthy
- Motivated by impact across social, human and spiritual dimensions, bringing an authentic witness to Jesus Christ and honouring God in what we do
- Able to gather and analyse data and literature, developing clear and well-evidenced conclusions
- Proactive in sourcing and distilling information, giving depth and cutting-edge insight
- Excellent communicator (both written and verbal) who brings strong interpersonal skills and is happy with client engagement
- Self-starter
- Fun, positive and energetic – an encourager, who can build up rather than knock down
- Passionate about delivering value to other organisations and individuals
- Hungry in identifying opportunities for growth and development, internally (culture/values) and externally (new services, communications)
- OK with travel to clients' sites, with an expectation that this will be balanced against other roles of the individual (church, family etc)

Desirable

- Some experience in a similar role (e.g. for 2-3 years)
- Experience with content management across multiple channels (social media, web / blog etc)
- Experience with more advanced data analytics and display (e.g. Excel VBA, PowerBI)
- Experience with managing change (or purpose-driven leadership)
- Experience in transport, space, public services or sports sectors

What are the core responsibilities?

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- To work with us towards the growth goals in line with our values, to better meet the purpose and vision as stated.
- To deliver excellent and valued consultancy services across domains, helping transform organisations and individuals.
- To help build our culture to match biblical, Spirit-led practices and norms.
- To help build our communications (external and internal) and brand identity.

The opportunity is to be part of an exciting and sustainable business at an early stage, plugging into an international network and acting as a test-bed for new business models, whilst delivering high quality professional services and making a difference to organisations and their leaders.

Leslie Newbiggin “...mission is those activities directed to the task of bringing into existence an authentic witness to Christ.”

We pray that we can do this well.

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