

Job Specification

Job title: RAPPER/SINGER EVANGELIST

Hours: Full time (35 hours)

Salary: £18,000 to £20,000 Per Annum

Location: The Message Trust, Lancaster House, Harper Road, Sharston, Manchester M22 4RG

Start date: As soon as possible.

About the role

To add to the existing work of a mission team using rap and/or singing as part of a Hip Hop/Afrobeat/Pop group. Also, to complement and add to the work of the existing ministries of The Message by being a key member of a Mission Team which will visit High schools/Pupil Referral Units (PRUs) and Prisons across the region, delivering a creative package of assemblies, lessons and concert programs.

Main duties and responsibilities

- Regularly communicate and present a clear gospel message verbally and visually to young people, inviting a clear response to accept or reject the message, and an invite to engage with local church/youth activities.
- Delivering faith-based lessons in Schools/PRU's and Prisons as well as evangelistic events including the No More Knives Tour and Higher Tour.
- Rehearsing, recording and performing songs and shows for school and events.
- Regularly writing and developing innovative school lesson plans with clear content, communicating the gospel message, as stipulated in The Message Trust's Statement of Faith.
- Delivering music/performance-related workshops in schools and as part of Genetik Sessions activities.
- Liaising with schools to create and confirm new opportunities.
- Liaising with local churches.
- Liaising with Message preferred production company regarding technical requirements for events.
- Participating in mission follow-up activities.
- Implement social media plan for ongoing engagement with young people.
- Identify potential funding sources and seek contributions to the ministry.
- Any other related duties may from time to time be necessary, at the discretion of your line manager.
- Enter fully into The Message Trust team life, including morning prayers, monthly prayer days, evening prayer meetings and events.
- Must be prepared, on occasions, to work away from Manchester and work weekends.

Person Specification

Essential:

- It is an occupational requirement that the postholder must be a committed Christian who believes in the Lordship of Christ, the authority of scripture and can agree with, and submit

to, The Message Trust Ethos and Values, and wants to see the Christian message communicated effectively to young people.

- Ability to communicate the gospel message clearly and relevantly to anyone at any time, but with particular reference to young people.
- A passionate, Bible believing, evangelist.
- Excellent communication skills.
- Ability to relate to teenagers.
- High standard of creative arts performance (singing/dancing/rapping/instrument).
- Experience of working in High School and or Prisons context.
- Able to control discipline within a classroom/workshop setting.
- Ability to drive.
- Applicants should be able to articulate a clear vision for their role within the work of The Message, particularly with reference to their ability to function within the framework of its Mission, Vision, Ethos and Values (full copies of our Mission & Vision statement and our Ethos & Values statement are available on request or can be viewed online at www.message.org.uk).

Desirable:

- Proficient in PC/MAC use (Microsoft Office and Music software).
- Some experience in song writing.
- Has own transport and willing to use for work purposes.

Confidentiality

Any information relating to people contacted by the Trust acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff.

Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members or with the line manager.

Notes

All Message staff are set a personal fundraising target. We ask that the successful applicant has a minimum of **£125** per month of regular financial support before commencing employment, increasing to **£175** per month by the end of the three-month probation period and aims to add one supporter a month after that. Training and support will be given to help you achieve this. Staff are also expected to organise and take part in, at least one fundraising or other sponsored event annually.

The successful candidate for this post will be asked to apply for a DBS check at Enhanced level and the content of that check could affect ability of the Message to extend the offer of employment.

Annual leave to be taken during school holiday periods only, unless otherwise agreed by Line Manager.

The Message Trust aligns its Ethos and Values with the EA (Evangelical Alliance) and the successful applicant would be expected to communicate this on any public platform.

The Message Trust will be the legal and beneficial owner of the copyright and all other rights to the results of the development of and the application of all works produced by the successful applicant during the period of employment including (but not limited to) all:

- Music, royalties, courses and programmes, literature and resources
- Schedules, text, memoranda, correspondence, documents
- Designs, illustrations, layouts, photographs, drawings
- Computer programs and source code printouts, material electronically recorded in a permanent form

N.B. Exceptions to our copyright/royalty policy can be applied for prior to, or during employment, however we shall reserve the right to approve or decline any application submitted to create any form of exception.

What constitutes personal or The Message Trust material should be agreed with your Line Manager at the time of production.

Upon termination of your employment, we remain the legal and beneficial owner of the copyright and all other rights to the results of the development of, and the application of, all work produced by you during your period of employment.

This job description is not exhaustive and amendments and additions may be required in line with future organisational changes.

Genuine Occupational Requirement (GOR): This post has been identified as having a GOR to be filled by a Christian under the provisions of the Employment Equality (Religion and Belief) Regulations 2003 Section 7.2.