

Rosedale Community Church

Pastor Job Description (18th Apr 2024)

Rosedale Community Church is a small but vibrant multi-cultural and multi-generational congregation located in the residential centre of West Cheshunt. We have a membership of 85 people, with a Sunday congregation of around 55 and cater for a number of adults and children with special needs. We are seeking a warm and friendly pastor who will join us as part of the family, with a proposed start date of around July 2025.

Responsibilities

Vision and Leadership

You will be the vision caster for Rosedale Community Church, inspiring and encouraging the work already in place whilst seeking new ways to fulfil the vision of being a Christ Centred Community. You will lead the small leadership team bringing your own gifts and talents to add to the mix in order to further the kingdom of God.

Trustee

The church is a Charitable Incorporated Organisation (CIO) and you will be expected to be one of the Trustees responsible for the governance of the charity.

Staff & Volunteer

There are two part-time members of staff (building manager & cleaner) for whom you will provide supervision. There are also several volunteer teams who need encouragement, inspiration and direction.

Preaching and Teaching

As the pastor you will be the main preacher, teacher and equipper of the congregation.

Pastoral Care

Working with the leadership team you will provide pastoral care for the congregation.

Finance

Working with the treasurer in providing oversight of church finances and the setting of the budget.

Rosedale Community Church

Pastor Job Description (18th Apr 2024)

Church Administration

As a small church we do expect our full-time pastor to have the skills to provide basic church administration and be the lead in connecting with the community, including communications with the Council, Connexion (denomination), mission organisations, other churches and schools.

Accountability

You will be accountable to the leadership team and other Trustees of Rosedale Community Church.

There is also a measure of oversight by Trustees of the Countess of Huntingdon's Connexion (Group of 21 evangelical churches - see <https://www.cofhconnexion.org.uk/> for further details). You will be expected to agree to the statement of faith and fully participate in the Connexion annual conference and occasional minister's gatherings. However, at Rosedale there is the freedom to grow in the ministry and gifts God has given you and called you to, and this is encouraged. The Congregation are very responsive, they enjoy the 'new' and, once you have gained their trust, will love and fully support you.

Personal Attributes

Skills and Abilities	Essential	Desirable
A love and gift to work with people and a pastoral heart	X	
Ability to share the gospel & disciple people effectively	X	
Preaching, teaching, and leadership abilities	X	
Good oral, written and inter-personal skills with all ages	X	
Self-motivated: able to work on own initiative	X	
Team player: ability to work well as part of a team	X	
Reliable and able to remain calm under pressure	X	
Enthusiastic and willing to work flexible hours	X	
Knowledge	Essential	Desirable
A mature Christian faith and clear testimony	X	
Knowledge of current issues facing churches		X
A good knowledge of the Scriptures	X	
Understanding of finance and budgets		X
Understanding of corporate responsibility for Health & Safety		X
Understanding of Safeguarding issues for both young people and vulnerable adults		X

Rosedale Community Church
Pastor Job Description (18th Apr 2024)

Experience	Essential	Desirable
A proven track record in Christian ministry with adults	X	
Experience of working on a Church leadership team	X	
Experience of pastoring		X
Experience of discipling and evangelism	X	
Experience of personally leading someone to Christ		X
Experience of caring for those with special needs		X
IT Literate (eg. use of Word, Powerpoint and email etc.)	X	
Publishing content on YouTube and Facebook		X
Qualifications	Essential	Desirable
Theology degree or Bible College Qualification		X
Church leadership training		X

Note – For the items above marked ‘Desirable’, in the absence of formal training or experience, there is an expectation that the applicant will be willing to develop their skills in these areas and undertake formal training if appropriate.

Remuneration / Benefits

Hours

37.5 hours per week. We expect our pastor to manage their time to ensure that they take the equivalent of a Sabbath day rest each week.

Salary

National Minimum Wage (£22,308 per annum, as of 6th April 2024), along with the benefit of a free five bedroomed family house, with council tax and water bills paid.

Holiday

28 days plus bank holidays.

Please note: Applicants invited for interview will be asked to provide original documents including eligibility to work in the UK. The successful applicant will be asked to provide three written references, one of which will be their current minister, or more recent employer. We may also phone these referees to speak to them in person. It is a condition of the appointment that you will complete an enhanced DBS check.